



## ***Hiring: Renewables Analyst and Policy Manager***

### **ABOUT RENEW WISCONSIN:**

RENEW Wisconsin has been the leading renewable energy advocacy organization in Wisconsin since 1991. We have been involved in nearly every Wisconsin renewable energy policy, program, and large-scale project over the last thirty years and are the state's foremost communications and education experts on renewable energy. Through public presentations and expert guidance for residents, businesses, local governments, and community organizations, RENEW makes clean energy accessible to all Wisconsinites.

### **POSITION OVERVIEW:**

RENEW seeks an experienced and motivated individual to join our team of energy professionals. As the Renewables Analyst and Policy Manager, you will play a crucial role in RENEW's mission by furthering our regulatory efforts. You will be responsible for researching, analyzing, collaborating, and advocating for policies that accelerate the deployment of large-scale renewable energy projects, enhance transmission capacity, and facilitate the integration of distributed renewable energy resources. This position requires a technical background and provides a unique opportunity to influence policy decisions, collaborate with stakeholders, and drive impactful change in the renewable energy sector.

### **RESPONSIBILITIES**

- Conduct research and analysis on renewable energy regulations, legislation, transmission and grid distribution, and market dynamics.
- Analyze the economic, technical, legislative, and regulatory aspects of large-scale renewable energy projects, transmission infrastructure, and distributed generation to inform advocacy efforts and strategic initiatives.
- Monitor legislative and regulatory developments related to renewable energy.
- Collaborate and build relationships with stakeholders, clean energy businesses, local governments, and the public to promote the development and integration of renewable energy resources.
- Engage with policymakers, regulatory agencies, utilities, and industry stakeholders to advocate for policies that support the development and integration of renewable energy resources.
- Prepare written comments, testimony, policy briefs, and presentations to communicate our organization's position on key issues.
- Evaluate policies and programs to promote the deployment of distributed renewable energy generation, such as rooftop solar, community solar, and microgrids.
- Identify barriers to adoption of distributed renewable energy technologies. Create policy briefs and recommend solutions to expand equitable access to their benefits.

- Build and maintain relationships with key stakeholders, including utilities, regulatory staff, renewable energy developers, and community organizations.
- Collaborate with external partners to develop consensus-based solutions and build support for renewable energy and transmission policies and projects.

### **QUALIFICATIONS**

- Bachelor's or advanced degree in engineering, economics, public policy, environmental studies, or a related field, or equivalent work experience.
- 3+ years of experience in policy analysis, advocacy, or research, with a focus on renewable energy, distributed generation, transmission, and/or related energy issues.
- Strong understanding of renewable energy technologies with demonstrated experience in project development, policy analysis, or regulatory affairs.
- Knowledge of energy policy, regulation, and market dynamics, particularly in a regulated energy state.
- Excellent analytical skills, with the ability to synthesize complex information and communicate findings effectively to diverse audiences.
- Proven ability to work collaboratively in a team environment, manage multiple projects, and meet deadlines.
- Passion for renewable energy and a commitment to advancing sustainability, equity, and resilience through policy advocacy and innovation.

### **REPORTING TO:**

This role will report to the Policy Director.

### **SALARY & BENEFITS:**

Compensation is \$65,000 - \$75,000. Additional benefits include health insurance reimbursement, a Simple IRA retirement plan, and paid time off.

### **SCHEDULE AND WORK LOCATION:**

RENEW Wisconsin is a 501c3 organization located in downtown Madison. This will be a full-time (40 hours per week) position. Office hours are typically 9 am to 5 pm Monday through Friday with occasional evening and weekend hours required to support events. Our organization is flexible with a hybrid in-office/work-from-home environment and promotes work-life balance.

### **DIVERSITY AND INCLUSION STATEMENT:**

The perspectives and experiences that people from different backgrounds bring to an organization drive better decisions and improved results. RENEW is an equal opportunity employer, and our staff is inclusive and welcoming of colleagues of all backgrounds, genders, races, sexual orientations, religions, and abilities.

### **HOW TO APPLY:**

To apply, please submit a cover letter and a resume via email to the Hiring Manager ([hr@renewwisconsin.org](mailto:hr@renewwisconsin.org)) with "Renewables Analyst and Policy Manager" as the subject line. Applications will be accepted on a rolling basis.